

REPRESENTATIVE PLAYERS AND OFFICIALS

BEHAVIOUR, CODE OF CONDUCT AND GUIDELINES

It is important to remember that as representatives of Hockey Albury Wodonga (HAW) you have other responsibilities when you travel to out of town events. This document outlines HAW's expectations of our players, umpires, coaches and managers when representing or traveling with Hockey Albury Wodonga.

HAW is a member of Hockey Australia and Hockey Victoria and our members must adhere to these organisations' governing guidelines as well as our own association practices. All our members, parents and supporters are ambassadors for our Association and the sport of hockey.

Each person is responsible for his or her behaviour. You are expected to abide by these guidelines. If you have any questions about these guidelines, please contact the Representative Director.

"You never get a second chance to make a first impression"

Code of Behaviour

How you act and behave is a direct reflection upon our Association. Members, regardless of age, are required to abide by Hockey Albury Wodonga codes of behaviour at all times and they should ensure they are aware of what is required of them both on and off the field.

- Conduct at all times shall reflect honesty, good sportsmanship, courtesy and respect towards others
- Policies, procedures, rules and regulations of HAW must be followed at all times
- Operate within the rules and spirit of your sport, promoting fair play.
- Respect, encourage and support fellow team members and competitors, on and off the field.
- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
- Abide by the rules. Respect the decisions of officials, coaches and administrators in the conduct of the sport, making all appeals through the formal process and respecting the final decision.
- Conduct yourself in a professional manner at all times i.e. Language, temper, punctuality and maintain high personal behaviour standards at all times. Use of language that is abusive, foul or offensive to others is prohibited
- Adopt responsible behaviour in relation to alcohol and other drugs.
- Do not tolerate harmful or abusive behaviours.
- Be honest in your attitude and preparation. Work equally hard for yourself and your team.
- Players must report any injury and/or illness to the coach and advise them of your ability/inability to train/play.
- Players to cooperate with the Coach/s and Manager to adequately prepare for competition at the highest level.



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Drugs, Alcohol and Smoking

HAW will not tolerate the use of any illegal substance at any time.

There will be NO consumption of alcohol or smoking by any persons under the age of 18 years.

HAW is an accredited member of the Good Sports program. The accreditation verifies and confirms our family friendly values and that we are a safe and responsible club to be involved with. It helps build an image of responsibility amongst the community and particularly sponsors.

HAW is committed to providing a smoke free environment and promotes the health and wellbeing of our members. Those over 18 should refrain from smoking when they are acting in an Official capacity and must ensure that they adhere to the rules of the venue

Travel and Accommodation

Players are expected organise their own accommodation and transport to events.

Dress

All members must wear the designated uniform when playing and/or representing HAW. Shin guards and mouthguards are compulsory for ALL players under 18 years of age. They must be worn at all trainings and games. You will not be allowed to take the field under any circumstances without this equipment and you will not be covered by insurance should an injury occur.

On Field Conduct

Representatives are reminded that bad language, abuse, dissent or unsportsmanlike conduct will be tolerated towards officials, spectators, umpires, opposing teams, team mates or equipment.

Off Field Conduct

Whilst you are representing and/or wearing your representative uniform, it is your responsibility to present yourself, your team, and your association in a most commendable way.

Finance

All representative players must be a financial member of their chosen club and HAW. All costs associated with representative commitments are required to be paid before the trip commences. Payment arrangements can be organised by approaching the Rep Director or your manager. A non refundable deposit will be required upon selection into a HAW squad. This is to cover costs associated with training and equipment required for the team.

Training / Meetings / Functions

It is expected that all selected players attend 80% training sessions, meetings and functions unless notified to, and cleared by, team management.



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Belongings

It is important that you keep track of valuable items as there will be no liability on the part of HAW for any theft or damage to personal effects while on Representative duties.

Discipline / Penalties

Players who violate or disregard any of the above Standards and Rules of Conduct will meet with the Coach and Manager. Appropriate action will be taken and may include loss of playing time, game suspensions or removal from the position.

A report must be submitted by the trip manager on each incident, including action taken to address the situation, to the Rep committee. If required the HAW Representative Committee and Board of Management reserve the right to recommend further investigation and / or discipline of any members representing HAW to the extent that they may incur the withdrawal of hockey privileges and can be excluded from representing the association.

**PLAY HOCKEY
IT WILL TEACH YOU HOW TO WIN HONORABLY,
LOOSE GRACEFULLY, RESPECT AUTHORITY,
WORK WITH OTHERS, MANAGE YOUR TIME, HAVE FUN AND STAY OUT OF TROUBLE
AND MAYBE EVEN TRAP AND HIT**

ROLES AND RESPONSIBILITIES

Managers will be expected to:

- Ensure copies of all players' permission and medical forms are signed and collected and are taken on the trip;
- Be aware of specialised medical requirements and handle medical emergencies;
- Report to the coach any athlete sickness or injury and any incident(s) likely to discredit the team;
- Oversee the team during the trip.
- Look after and return any equipment borrowed from HAW for use on the trip such as first aid kits, balls etc
- Evaluate the trip and submit a report to the Representative Committee

Coaches will be expected to:

- Understand and adhere to the Hockey Australia and HAW Coaching Code of Conduct while representing HAW in any capacity and on duty
- Familiarise themselves with the information contained in Player medical release forms prior to each trip away to ensure safety of all players.
- Set and conduct all practice and competition times and places
- Be responsible for players during training and the competition.
- Have final authority over all decisions concerning the athletes and their performance



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Code of Conduct – Declaration of Understanding for Players, Umpires, Coaches and Managers

All Representative members or officials of Hockey Albury Wodonga agree to abide by all rules, regulations, policies and standards of behaviour established by Hockey Albury Wodonga (HAW) and to follow the specific instructions of the Trip Co-ordinator, Head Coach and Manager as appropriate. I understand that the safety and welfare of the group is of the utmost importance.

Representative members or officials understand that they are expected to participate in all group and individual activities. They understand that all rules, policies and standards of HAW remain in force. They further understand the use of drugs is forbidden.

In the event of any violation of the rules, the Head Coach, Management and/or the Representative Committee reserve the right of final decision and may, if deemed necessary, institute disciplinary procedures up to and including limiting or eliminating playing time and exclusion from further participation in the competition.

Representative members or officials understand that any detrimental behaviour may have immediate implications as well as implications on return.

Representative members or officials agree to act in a responsible, ethical, and positive manner so as to derive the greatest benefits from the trip and agree to abide by all provisions.