



ABN: 72 893 760 500

## **2019 ANNUAL GENERAL MEETING**

Minutes of the Hockey Albury Wodonga Annual General Meeting held on the 2<sup>nd</sup> of December 2019 in the Alexander Park Clubrooms commencing at 6.30pm.

### **PRESENT:**

Board	Bert Eastoe, Doug Agar, Deb Lawrence, Kylie Heagney, Josh Mason James Trener, Emma MacVean, Cayte Campbell (Operations), Michael Darmody (assistance with accounts)
Life members	Joanne Duffy
Falcons	Wayne Nagle, Rowan Wallace, Rod White, Laddie Bardy, Narelle Hamilton
Magpies	Darryl Lavis, Ben Hawkins, Chantel Lavis, Anthony Corby, Stuart Morrison
Norths	Gay Harvey, Fiona Beath
Scots	Doug Agar
Wodonga	Kyle Brereton, Vanessa Flanagan, Deb Cullen, Don Cullen
Wombats	Michelle Bailey, Patrick Baine
United	Shannon Beacom, Jan Willett, Kellie Storer, Jemma Lumby, Kay Lumby
Wangaratta	Paula Collins, Daniel Warner
Beechworth	

### **APOLOGIES:**

Resolved that the following be accepted.

Life members	Bill Russell (Public Officer)
Falcons	Billy Anderson
Norths	Sarah Boyd, Marcus Gett, Paula Harvey, Le-Vene Horne
Wang	Fiona Warner
Wombats	Andrew McMillan

**Moved** Gay Harvey, **Seconded** Laddie Bardy. **Carried**

## 1. MINUTES OF 2018 AGM

**Resolved:** That the Minutes of the last AGM be signed as a true and accurate record.

**Moved:** Rowan Wallace, **Seconded:** Wayne Nagle. **Carried.**

**Business arising:** Nil

## 2. PRESIDENT & BOARD REPORTS

The President and Directors gave their reports. (these are included in the Annual report)

- President Bert Eastoe
- Competitions Deb Lawrence
- Umpires Josh Mason
- Junior Representative Kylie Heagney
- Development Doug Agar
- Carnivals & Special Events Emma MacVean
- Promotion, Marketing & Media James Trenery
- Senior Representative Position vacant. Verbal report given by President.

**Resolved:** That the director's reports as read be accepted.

**Moved:** Bert Eastoe, **Seconded:** Kyle Brereton. **Carried**

- Finance & Facilities Report Position vacant. Verbal report given by President

Bert Eastoe presented the 2019 Financial report with Profit & Loss & Balance sheet.

Question & comments included under General Business

**Resolved:** That the Audited Financial report as presented be accepted.

**Moved** Bert Eastoe, **Seconded** Gay Harvey. **Carried**

## 3. APPOINTMENTS

### 3.1 Accounting

The Association accounts have been audited by Mr. Edwin Burkitt of Milham & Davis.

**Resolved:** That Milham & Davis be appointed the Associations Auditor for 2020.

**Moved:** Gay Harvey, **Seconded:** Kellie Storer. **Carried.**

### 3.2 Public Officer

Bill Russell is the Public officer for the Association and is prepared to continue in that role.

### 3.3 Legal

Peter Simpson of Simpson Law is our Legal Counsel and assist on a needs basis. He is prepared to continue in that role

### 4. BUDGET & AFFILIATION FEES

Cayte spoke about the 2020 Schedule of Fees which has a 2% rise in line with Consumer Price Index.

A question raised should the increase be 2% as the CPI is less than 2% - should we be in line with current CPI? It was noted that current CPI does not reflect the CPI on our expenses and that all industries are different. Why put the prices up if we are going well as the costs go to the clubs and their members? Hockey is expensive and we are in a competitive market place. Due to the nature of our sport we have costs that other sports do not have to bear. We need to replace the synthetic turf on AHC1 in the next twelve months so we need ensure adequate reserves. In 2021 we are looking to replace AHC2 synthetic turf and build a new clubhouse and change rooms for Albury in 2024. Note revenue is dependent on teams entered and games played which can change unexpectedly. Sponsorship of clubs is important and a change of the signage policy to allow use of tiles on the grandstands is to assist with this. Do we consider a major fundraiser – association wide?

The Schedule of Fees will be put on the web and sent out to the Clubs later in the week.

**Resolved:** That the recommendation of a 2% rise for 2020 be adopted

**Moved:** Gay Harvey, **Seconded:** Wayne Nagle. **Carried**

### 5. NOTICE OF MOTION

#### MEMBERS

Proposed Notice of Motion as per the Agenda

#### By-laws

- a) General update to the formatting in the by-laws
- b) Update to the by-laws to cover some areas missed in the updates at the last AGM such as reference to Finance as Finance & Facilities
- c) By-law 5.23.7 which has corrupted be reinstated as per its original formatting and numbering as per the attached Minutes - CouncilMeetingMinutes\_31Mar04.pdf
- d) Change as referenced articles in the by-laws do not exist
- e) Change the by-laws to reflect current practise of seniors being able to get votes as an asterisk player



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- f) Final 3 rounds eligibility to be removed from the by-laws as no longer relevant
- g) Update all references to Veterans in the by-laws to Masters
- h) Update Section 9 of the by-laws to include Penalty Units rather than dollar amounts

#### **Constitution**

- i) General update to the formatting in the Constitution
- j) Update Appendices 1-3 with current forms for Board Nomination, Voting Delegates and Proxy Notices

It was discussed and all were happy to move these ten motions as one

**Resolved:** That Notice of Motion A through to notice of Motion J be accepted as stated  
**Moved** Kay Lumby, **Seconded:** Joanne Duffy. **Carried**

#### **Notice of Motion (A)**

The formatting in the By-Laws has been updated to make it more readable – but the content has not been changed except as detailed below

#### **Notice of Motion (B)**

That the Hockey Albury Wodonga By-Laws, Clause 1.7.1 be amended from  
“be responsible to the Board for all matters involving finance” to read as follows  
“be responsible to the Board for all matters involving Finance & Facilities”

That the Hockey Albury Wodonga By-Laws, Clause 1.12.1 be amended from  
“be responsible to the Board for all matters involving representative hockey” to read as follows  
“be responsible to the Board for all matters involving Junior representative hockey”

That the Hockey Albury Wodonga By-Laws, Clause 1.13.1 be amended from  
“be responsible to the Board for all matters involving representative hockey” to read as follows  
“be responsible to the Board for all matters involving Senior representative hockey”

That the Hockey Albury Wodonga By-Laws, Clause 1.13.2 be amended from  
“prepare and submit to the Director of Finance and Facilities by the 31st August in each year a  
Representative Hockey budget for the following year” to read as follows  
“prepare and submit to the Director of Finance and Facilities by the 31st August in each year a Senior  
Representative Hockey budget for the following year”

That the Hockey Albury Wodonga By-Laws, Clause 2.3 be amended from

“2.3 The duties of the Finance, Facilities, Marketing, Promotion & Media committee are:  
1 Report to the Board on all policy matters regarding finance, facilities, marketing, promotion & media.”

to read as follows

“2.3 The duties of the Finance & Facilities committee are:  
1 Report to the Board on all policy matters regarding finance & facilities.”

That the Hockey Albury Wodonga By-Laws, Clause 2.8 be amended from

“2.8 The duties of the Representative Hockey committee are:  
1 Report to the Board on all policy matters regarding representative hockey.”

to read as follows

“2.8 The duties of the Junior Representative Hockey committee are:  
1 Report to the Board on all policy matters regarding junior representative hockey.”

That the Hockey Albury Wodonga by-laws, be amended to include

“2.9 The duties of the Senior Representative committee are:  
1 Report to the Board on all policy matters regarding senior representative hockey.  
2.10 The duties of the Marketing, Promotion and Media committee are:  
1 Report to the Board on all policy matters regarding marketing, promotion and media.”

### **Notice of Motion (C)**

That the Hockey Albury Wodonga Constitution Section 5.23.7 (which has corrupted) have its formatting and numbering updated in line with the minutes of General meeting minutes of 31 March 2004 from:

- i. General Eligibility:  
To participate in the Hockey Albury Wodonga Inc. State League Representative Team a player must be a registered and financial member of a Hockey Albury Wodonga Inc. Member Club.
1. Junior Players:
  - a Players eligible to compete in an Under-14 or lower age divisions of competitions conducted by HAW shall be ineligible to play in any Hockey Victoria Competition State League or other Senior Representative Team.
  - b Players eligible to compete and/or actually competing in an Under-16 but not a lower age division of competition conducted by HAW shall be eligible to play in the State League Representative Team, the Under-16 competition conducted by HAW and the Senior Competition conducted by HAW subject to a resolution of a committee consisting of:
    - 1 The HAW Director of Representative Hockey
    - 2 The HAW Director of Athletic Development
    - 3 A Parent or Guardian approved Player Representative

- 2 Senior Players:
- a. Players eligible to compete in the Hockey Albury Wodonga Inc. State League Representative Team under Article 5.23.7 of these By-Laws and not deemed ineligible under Articles 5.23.7.1 or 5.23.7.2 shall be permitted to play in the Hockey Albury Wodonga State League Representative Team and other Hockey Albury Wodonga Representative Teams and Competitions for which they qualify subject to the limitations of Article 6 of these By-Laws.

To

5.23.7 General Eligibility:

To participate in the Hockey Albury Wodonga Inc. State League Representative Team a player must be a registered and financial member of a Hockey Albury Wodonga Inc. Member Club.

1 Junior Players:

1.1 Players eligible to compete in an Under-14 or lower age divisions of competitions conducted by HAW shall be ineligible to play in any Hockey Victoria Competition State League or other Senior Representative Team.

1.2 Players eligible to compete and/or actually competing in an Under-16 but not a lower age division of competition conducted by HAW shall be eligible to play in the State League Representative Team, the Under-16 competition conducted by HAW and the Senior Competition conducted by HAW subject to a resolution of a committee consisting of:

- 1) The HAW Director of Representative Hockey
- 2) The HAW Director of Athletic Development
- 3) A Parent or Guardian approved Player Representative

2. Senior Players:

2.1 Players eligible to compete in the Hockey Albury Wodonga Inc. State League Representative Team under Article 5.23.7 of these By-Laws and not deemed ineligible under Articles 5.23.7.1 or 5.23.7.2 shall be permitted to play in the Hockey Albury Wodonga State League Representative Team and other Hockey Albury Wodonga Representative Teams and Competitions for which they qualify subject to the limitations of Article 6 of these By-Laws.

**Notice of Motion (D)**

That the Hockey Albury Wodonga by-laws, Clause 5.23.2 be amended from

“A member of the association is permitted to have a dual club registration for the purposes of playing in the veteran’s competition subject to by-law 5.23.1(a) and 5.23.1(b).”

to read as follows as (a) & (b) do not exist

“A member of the association is permitted to have a dual club registration for the purposes of playing in the veteran’s competition subject to by-law 5.23.1.”



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**Notice of Motion (E)**

That the Hockey Albury Wodonga by-laws, Clause 6.6.2.8 be amended from

“An asterisk player shall not be awarded best and fairest votes.” to read as follows

“An asterisk player in the junior competition shall not be awarded best and fairest votes.”

**Notice of Motion (F)**

That the following paragraphs be struck from the by-laws as they are no longer relevant

“Final Three Rounds Eligibility

6.6.2.10 No player may play in any match in a lower division in the last three rounds if they have previously played six (6) non asterisk matches in a higher division for the same Club in the same season.

6.6.2.10.1 In exceptional circumstances Member Clubs may apply to the permits committee to determine player permits for situations they believe these By-Laws do not cover.

(Note: In determining whether to grant such permits the factors to which the Permits committee shall have regard include:

- 1 The division in which the player for whom the permit is sought is ranked or usually plays.
- 2 The division for which the permit is sought; and the reasons for which the permit is sought and whether such reasons that may be valid for a semi-final or preliminary final match will continue to be so for subsequent final matches.)”

**Notice of Motion (G)**

All references to Veterans in the by-laws be changed to Masters

**Notice of Motion (H)**

That the Hockey Albury Wodonga by-laws, Section 9 be altered as follows:

- Be amended to include a second heading paragraph “Penalty Units are set in the HAW Penalty Policy”
- And all amounts set as fines be amended to read as Penalty units (one for each \$5 fine as they stand)
- And the Hockey Albury Wodonga Constitution Section 5.2.2 be updated in line with this Note that the HAW Penalty policy will be sent to the clubs before the next P&S for discussion and sign off.

## **Notice of Motion (I)**

The formatting in the Constitution has been updated to make it more readable and the Index page updated to show correct information on the correct page– but content has not been changed except as detailed below

## **Notice of Motion (J)**

Update Appendices 1-3 of the Constitution with current forms for Board Nomination, Voting Delegates and Proxy Notices. See the attached document called “UpdatedConstitutionAppendices.pdf”

## **6. ELECTION OF OFFICE BEARERS**

Two nominations were received in line with the Constitution time frames. These were for President and Director of Athlete Development. One was received late. This was for Director of Umpires.

Bert handed over to James Trener to conduct the elections. James thanked Bert for his work during his terms of office

- |   |                           |
|---|---------------------------|
| • <b>President</b>                                | nomination by Bert Eastoe |
| • <b>Director of Athlete Development</b>          | nomination by Doug Agar   |
| • <b>Director of Umpires</b>                      | nomination by Josh Mason  |
| • <b>Director of Competitions</b>                 | no nominations            |
| • <b>Director of Senior Representative Hockey</b> | no nominations            |
| • <b>Director or Finance &amp; Facilities</b>     | no nominations            |

As there was only one nomination for the roles of President, Director of Athlete Development and Director of Umpires, those who nominated were successful in being elected.

Nominations were requested from the floor for all other positions.

One only nomination was received for the Director of Competition. Deb Lawrence nominated and was declared elected as Director of Competitions.

Nominations were called for the Director of Finance & Facilities and the Director or Senior Representative Hockey and none were received and they were declared vacant.





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The Board of Management for Hockey Albury Wodonga for 2020 is:

- President Bert Eastoe
- Competitions Deb Lawrence
- Umpires Josh Mason
- Junior Representative Kylie Heagney
- Development Doug Agar
- Finance & Facilities vacant
- Carnivals & Special Events Emma MacVean
- Senior Representative vacant
- Marketing, Promotion and Media James Trenery

President, Bert Eastoe was handed back the role as chair of the meeting.

**GENERAL BUSINESS: (record of issues raised)**

**The HV development funds that we received this year – what were they used for:** The \$12,000 that we received from HV for Development was used for paying for the Roadshow program and its coaches, the Youth Development Program, courses for Coach and Umpire accreditation and the Junior Academy.

**Questions on Financial Statements:** Receivables - Member clubs income was down by \$15k. This was because clubs were are paid up compared to the same time last year. It was noted that the Canteen profit had gone down. Part of this was attributed to more games at Wodonga (also reflected in Competitions income), deferred games and the change of D3W draw. The canteen is run as a member service.

**Utilisation of the synthetic.** There was concern that there were vacant time slots on the synthetic particularly the Saturday afternoon games. Competitions advised that the structure is to have two or three weekends where all their teams play at home and for Wangaratta juniors to have a game every two weeks at home. Beechworth does not play seniors games at home. United had a lot more home games for their juniors due to field availability. The changes to the D3W rewrite caused some issues with the Saturday afternoon games, as did a number of deferrals in other senior games.

It was noted that with the completion of the drainage works that we will be able to play games on the grass fields at Albury and AHC3 and AHC4 will be as good as any grass ground available. The Albury grass grounds will not remove games from the out of town clubs.

**Bus hire for the Spitfires** why is the cost this year so much more. Cayte to investigate. It was noted that bus hire for 2015 was nearly double what we paid in 2018 due to better management of the bookings and one day hire.

Addendum: Investigation has revealed that we were overcharged on three bookings – so the cost should have been \$521.17 less. Hertz is in the process of crediting us with this amount. The rest of the increase between 2018 and 2019 was due to insurance of the driver in case of accident. The excess was previously \$6000. It was reduced to zero.

**Do we bring our juniors in line with the HV age groups?** This topic has been discussed numerous times and we will review again. There are pros and cons for both sides. A lack of interest in the older age group was the main reason it is as we have it now. If we have U13 then we also need an U11 as the gap is too large at that age. This year we only had six age permits for U17 to play in U16. Should we give it a chance with the four age groups? Clubs need to take it back their committees to see what their numbers are for next year. Its not just about the hockey – it's about playing with your peers. Perhaps have an U17's competition- perhaps an U18 for a permit. HAW will do some stats on the age groups and send them out to clubs. Alternatively we can look for a casual competition for Thursday nights as an alternate experience?

**Coaching clinic** – Do we need to run a coaching course this year – as a regional area we need to keep developing our coaches. Last year the numbers who turned up at the clinic were not high. Perhaps we need someone in to coach the coaches rather than run a L1 coaching course. We just had a course up here run by HV as assist us to coach juniors & the roadshow and a Community coaching Accreditation was achieved by those attending.

**Coaching** – Doug is going to concentrate on getting those who have done the courses accredited.

#### **Promotion & Media.**

- **Newspaper:** We will try and get a higher profile in the newspaper – noted that we are there three times a week during the season. It was noted that Don Cullen does an excellent job and the kids love seeing themselves in the paper. If you have a story that you need to let us know and we can send it to the media. Eg milestone games, families playing together etc
- **Radio:** Masters had success getting new members using 2AY this year. We need to invest more in getting on all radio stations.

- **Television** We need to invest in TV. It would be good if we could put an amount away in the budget for advertising and some TV to grow marketing in this area. We need to talk to an advertising agency. (Dutch media?). Paper is good but TV is much better. We need a catch cry (perhaps around family) as we are an Olympic sport and it is an Olympic year and we could sell that. The Board to consider commissioning and implementing a marketing plan to be run in January next year with a suggested budget of \$20,000. View it as an investment and if the timing is not right now then be ready for next year. James spoke about getting a three year plan –Or perhaps use a traineeship. Need to direct it to the outlying clubs to grow them and then worry about Albury/Wodonga.

## Notes of Thanks

- Joanne thanked Deb for her work on Competitions with the very busy 2019
- Joanne was thanked for her assistance to update to the By-laws and Constitution
- Gay and Kyle thanked Josh for his work with the umpires and noted that when combined with the Marshals vests initiative it has made it a better experience for junior umpires
- Jo Anne Smart representing Smarts Bakery was presented with a Certificate of Appreciation following the business closing – thanking them for their years of sponsorship, service, advice and often going out of their way to support HAW.

**Umpires:** It needs to be reinforced that you can't vote for junior asterisk players and cards need to be noted on match sheet

**Quorum:** It was mentioned that with the growth to the size of the Board that the quorum should increase – but it was recognised that it should stay the as is until we get a full board. Then it should go to half the Board plus one.

**Meeting closed at 8.45pm.**

Attendance Sheets

## Hockey Albury Wodonga AGM 2019

### Attendance Sheet

Albury Hockey Centre Clubroom, 6.30, Monday 2 December 2019

Name	Club/Board affiliation
Clay Harvey	NORTHS
BEW EASTOE	PRESIDENT
James Trevery	Board.
Chantel Lavis	Magpies
Deb LAWRENCE	BOARD.
Ben HAWKINS	MAGPIES
ROWAN WALLACE	FALCONS
Darryl Lavis	Magpies.
Vanessa Flanagan	Wodonga
Joanne Duffy	Life members
Paula Collins	Wang
Michelle Bailey	WOMBATS
Emma MacVean	Board.
PATRICK BAINE	WOMBATS
Kellie Storer	United.
JEWETTE WILLET	United
Kylie Heagney	Board.
Kyle Breerton	Wodonga

## Hockey Albury Wodonga AGM 2019

### Attendance Sheet

Albury Hockey Centre Clubroom, 6.30, Monday 2 December 2019

Name	Club/Board affiliation
Wayne Nagle	Falcons.
Douglas Agar	Scots/BOM
Rod White	Falcons - life member
Pat Lutton	WODONGA
Debbie Currier	
Narelle Hamilton	Falcons.
Shannon BEACOM	CR United
Anthony Corby	Magpies.
FIONA BENTON	NORTHS
MICHAEL JARMODY	WODONGA
STUART MORRISON	MAGPIES
Jemma Waby	CRU
Kay Lumby	CRU
DANIEL WARNER	WANGARATTA.
LADDIE BARTON	FALCONS
Cayte Campbell	Operations