

## Presidents and Secretaries Meeting

*Albury Hockey Centre Clubroom, 6:30pm, Monday 31 October 2016*

### Minutes

#### Opening

**Attendance:** As per attendance sheet

**Apologies:** Michael Darmody-BOM, Julie Versteegen-BOM, Tony White BOM, Deb Lawrence BOM, Suzanne Gregory-Wangaratta,

#### Items for Discussion

Welcome by Bert

**HAW Employee proposal** – many jobs done separately instead of a one fits all.

- Administration. In the last couple of years we have seen a quick turn over in this job. Needs to be moulded into a position that works for HAW's current requirements.
- Maintenance. Was Dave W. His position was terminated at the beginning of the year. Now Enviro culture come in twice a week during the season. Further to this we have a Grant of \$22,000 for path, new gate, irrigation, drainage, topsoil etc for the grass fields. An asset register with state of play for our assets will be done so we can plan for the future. Would like to be able to do jobs within hockey community. Last year was heater in clubhouse and dugouts on AHC1
- Development. 1/3 of hockey 8s money to go here.
- Book keeper – Rod Bramich to continue on the role
- Canteen – Continue as a standalone role

#### Wodonga Ground

- Wodonga City Council to give us an update on the Baranduda fields. Infrastructure planning happening. Bert & Cayte to meet with them on Thursday. With WHC – perhaps we need to replace the turf and shockpad as an interim solution. Waiting for council elections to be finalised

#### Board Appointments (proposal)

Over view of committees and directors - bold means up for review this AGM

<b>President</b>	Deputy president
<b>Treasurer</b>	Competitions
<b>Representative</b>	Development
<b>Events</b>	Umpires

Need for additional persons on the board, to help with transition and help with media and sponsorship. Contemplating how is the best way to do this for HAW best interests. Have had someone interested in the sponsorship. It is evident media and sponsorship are not achieving best outcomes.

## Investigations

We need a state-wide template that we could all adopt for the management of disciplinary process. What about what we don't hear. Do we need a wider pathway? Bert explained the current process. Process can be intimidating and those doing it are human. What are our alternatives? Needs to be even handed and fair.

Many preferred state wide option – seen as more fair and equitable. Then not influenced by who knows whom in our local community. And umpires don't always do what they should due to inexperience etc. No change at HV level. Their policy is a little clearer than ours. Ultimate goal is to avoid tribunal.

## Hockey Victoria Strategic Plan

They have asked for our comments. Good strategic document at a high level but there is nothing on funds or expenses and attracting money to the sport. We need to reduce barriers to sport.

Hockey ACT – first week will be the first week of April. One Sport is being dropped except for Competitions. No double headers next year. Men and women will play the same amount of rounds. Pleased with participation of Albury in the comp. They have found the cost of travel draconian (even though they only do it once)

## Director Reports

### a. Finance (Michael Darmody)

\* Books are currently away being prepared for financial statements and AGM

\* Finances are on track – line ball with last year. Ahead of our debt repayment schedule.

### b. Development (Sharyn Norie)

Declining numbers in our sport. Hook into hockey success with having local coaches in the schools is a big win. Getting the clubs out into the schools (part of the MOU). We will put on as many coaching and accreditation courses as we need. Look at CRU – coaching course and in many finals.

### c. Umpires (Barry Verbunt)

Finals: From all reports umpires for the final series appeared to go well.

## Review 2016:

1. Very short of umpires across all grades, resulting in many HTA's each weekend.
2. HTA's create difficulties as there is no control over the appointment, monitoring or feedback, rule interpretations etc.
3. Teams with policy that all players had to have a turn at umpiring, irrespective of ability.
4. Div 1 game umpired by a junior with a mentor on the sideline.
5. Numerous games where clubs did not fulfil HTA appointments, especially 5pm Sunday
6. Some of the better umpires only fulfilling HTA's for clubs.
7. All players want to have good umpires so they can have a good game, yet HTA are filled by anyone, resulting in player frustration, leading to umpire abuse, resulting in people not wanting to umpire anymore.

2017

At a minimum, clubs need to establish a core of umpires (4 to 6) for the Div 1 competition, NO HTA's for Div 1 in 2017. Clubs to provide a list of names to the umpire co-ordinator. Div 1 games will be allocated from these lists.

**Umpire Training:**

In order to establish a consistency of rule interpretation and improve overall umpiring, clubs need to embrace umpire courses by sending as many participants as possible. Otherwise it is a waste of time/resources and we do not improve. ACT have a good video resource – Sharyn will put the link on our web

We need to follow up on the Marshalls – get it sorted for next year. Association to supply vests – with Marshall on it.

**Action Item:**

**Sharyn** – put ACT resource on web

**Cayte** – chase up how the marshals work and organise vests

## **Business from the Floor**

Matt Bardy - By laws need to be rewritten. Change of Director can result in change of interpretation. Need better guidelines. First Cayte to contact HV for a copy of other associations by laws for use to peruse. Send out a mash up of new bylaws and then perhaps a subcommittee?

Grand final weekend raising money for Sunshine week for the local cancer centre. Raised \$913. Letter of appreciation received.

Scots are really struggling for 2017 – they may have no senior teams next year

March long weekend in Victoria for an invitation carnival rather than the Easter Carnival as the timing is better - genuine preseason. 30 teams max.

Affiliation – we should be reviewing this year but next year ACT are looking to remove teams from CL 1 and this may affect us as we are on the threshold. Victoria are looking at their elite programs - Rep pathways are always changing. Need to look at reduce the travel burden of our rep players

AGM 21 November

**Action Item:**

**Cayte** – Contact HV re other association by laws

**Cayte** – put Sunshine information on the web

**Meeting Closed 8pm**

**Attendance Sheet**



ABN: 72 893 760 500

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Attendance

Name	Affiliation
Karen Flanagan	wodonga
Kay Lumby	C.R-United
Kyle Breche	Wodonga
Wallace	Falcons
Debbie Mynett	Falcons
Beth Simpson	Scots
Lyndon Robertson	Magpies
Matt Barclay	Falcons
A. McHugh	Wombats
Anne Duncan	Beechworth Districts
Sharyn Norie	BOM
Greg Rummington	Scots
Bram Vermeer	BOM
Cayle Campbell	Operations